



## Position Description

<b>Title:</b> Music Director/Choir Director/Accompanist (Piano, Organ)	<b>Hours:</b> Part-Time (not benefit eligible) 10 – 16 hours/week (0.3 FTE status)
<b>Classification:</b> Exempt	<b>Created On:</b> 12/01/2021
<b>Reports to:</b> Pastor	<b>Last Revision Date:</b>
<b>Salary range:</b> \$18,000 - \$20,000 per year	

### Calvary's Vision Statement:

Called to be the Body of Christ, Calvary is in this city for good!

We strive to live out our faith locally and globally by:

- walking with God in worship and daily life;
- welcoming and loving one another and our neighbors;
- and transforming our world through peace, justice, grace and mercy.

### Summary of Position:

The Music Director is a key member of the church staff who works closely with the pastor and Worship Committee to plan and lead congregational worship, and serves as accompanist for worship services. The position directs a committed choir of approximately 8 – 16 members and provides support to occasional ensembles. The congregation uses diverse musical styles—including classical, gospel, global, Taizé/Iona, traditional, and recently-composed music — often blending these within the same service. Calvary follows the liturgical seasons of the church year, often altering liturgies as the seasons change.

### Principal Duties and Responsibilities

20%	In collaboration with the Pastor and Worship Committee, plan and lead weekly worship and seasonal services. May be called on for special projects (i.e. supporting the annual youth Christmas program).	Essential
25%	Direct a choir (currently 8 – 16 members) and provide support and direction to ensembles and individuals providing music portions of worship.	Essential
35%	Provide piano/organ accompaniment for worship.	Essential
15%	Attend bi-monthly Worship Committee meetings	Essential
5%	Other duties as assigned	Secondary

### Minimum Qualifications:

- Demonstrated experience directing a choir and providing leadership for congregational singing.
- Excellent keyboard skills (piano and organ) and knowledge of and openness to a diverse blend of hymnody and liturgical music
- Strong knowledge of a variety of choral/musical literature and choral directing techniques.
- Ability to motivate and encourage congregants to use their unique musical gifts, alongside ability to work positively with people of all ages.
- Flexibility and ability to adapt to a changing environment.
- Excellent collaboration skills.
- Must be a self-starter, with strong self-motivation and initiative, able to work both independently and as part of a team.

- A positive attitude and ability to work with diverse constituents, both internally and externally.
- Must hold a commitment to inclusive and expansive language and progressive theology.

**Preferred Qualifications:**

- Strong technological skills.
- Previous experience leading Lutheran liturgy.

**Working Conditions:**

- Must be able to lift 20 pounds or with reasonable accommodation

**Support and Accountability:**

The Music Director is accountable to and reports directly to the Pastor and is also supported by the Worship Committee. The Worship Committee in coordination with the Pastor and Music Director:

1. Oversees the planning, leading and evaluating of Calvary's worship services, ensuring they reflect the congregation's Mission Statement.
2. Provide for multiple opportunities for lay involvement and leadership in worship.
3. Oversees the work of worship leaders.
4. Provides opportunities to learn and value the historic Lutheran liturgy and the flexibility it provides for a variety in worship styles which reflect and shape the diversity of the Calvary community.
5. Plan and oversee the music and arts program, including the choirs, concerts, and other special events.
6. Provides for coverage on Sundays when the Music Director is not working.